

The Transformational Trainer

Enhancing Officer Performance

“You haven’t taught until they have learned.”

- John Wooden

Regardless of subject matter expertise, the role of the trainer is to enhance the performance of their officers. The Transformational Trainer is an instructor enhancement program designed to help you focus on the “how” to train not just “what” to train. This program is designed so instructors can teach officers how to increase their safety, while improving the quality of contacts they have with citizens. Through guided discussion, case study, self-assessments and small group exercises, participants will explore:

Characteristics of the Transformational Trainer

The Think CLEAR Approach to Law Enforcement Training

Common Training Myths and How to Correct Them

Eliminating “Death by PowerPoint” in Training

Instructor Styles: Creating Engagement in Training

Officer Centered Feedback for Enhanced Performance

Designing and Developing an Effective In-Service Program

THINK

CLEAR

- COMMUNICATION
- LEGAL AUTHORITY
- EMOTIONAL INTELLIGENCE
- ADAPTIVE DECISION MAKING
- RESPECT UNCONDITIONALLY



**COMMAND
PRESENCE**
TRANSFORMING GOOD OFFICERS INTO GREAT ONES



“I learned more about training police officers in this 8 hour course than I did in my 40 hour FTO Course.”

~Police Officer, Hampton, VA

“Came in not knowing what to expect and left with a new understanding of how I can improve as a trainer and methods to do it.”

~Lt. Joe Bowman, Grand Rapids PD

“The content was presented in a way that I could immediately relate to as an instructor. The instructor spoke well and was very knowledgeable in his presentation and ability to keep the class engaged.”

~Anthony West, Brownsburg PD

“The Think CLEAR approach completely changed how we de-brief our scenario training. It focuses us on the most important aspects of officer/citizen encounters to ensure officer safety and quality contacts.”

~Lt. Jeff Welch, Henderson, KY